HIGHLAND COMMUNITY COLLEGE SMOKING & TOBACCO POLICY

SUBJECT: Smoking & Tobacco Use on Campus

- 1. In accordance with KSA 21-3105 and in the interest of the public health, the use of all tobacco products, including smokeless tobacco and e-cigarettes or other vapor products, is prohibited on the Highland Community College campus and all HCC Regional Centers—both inside/outside of buildings and all campus properties. Persons using tobacco inside of personal vehicles legally parked in campus parking lots will not be in violation of this policy.
- 2. Students or employees found in violation of this policy (to include inappropriate disposal of all tobacco litter) will be subject to the following sanctions: First offense: Mandatory enrollment in and completion of College approved smoking cessation course at the student or employee's expense or \$200 fine. Second or subsequent offense: \$250 fine.

Policy effective July 1, 2012.